SREC · AUTONOMOUS
NANDYAL
ESTD - 2007
EDUCATION FOR PEACE & PROGRESS

SANTHIRAM ENGINEERING COLLEGE

(AUTONOMOUS)

NANDYAL

Placement Policy

Empowering Careers, Building Futures



CAREER OPPORTUNITIES

INDUSTRY COLLABORATION

SKILL DEVELOPMENT

EMPLOYABILITY ENHANCEMENT

SUCCESS TOGETHER

Your Future. Our Commitment.

SANTHIRAM ENGINEERING COLLEGE:: NANDYAL

(AUTONOMOUS)

Approved by AICTE : New Delhi, 2(f) & 12(B) recognition by UGC Act, 1956
Accredited by NAAC (Grade-A), Accredited by NBA (ECE & CSE)
ISO 9001:2015 Certified Institution,
Permanently Affiliated to JNT University, Ananthapuramu.
NH-40, Nandyal Dist– 518501, A. P.

STRUCTURE & PROCESS OF THE TRAINING & PLACEMENT CELL

THE POLICY ABIDES THE FOLLOWING:

1. A maximum number of students get on-campus placement.
2. To maintain the quality standards of the jobs offered.
3. To ensure that the whole team works according to the defined processes to achieve the common objectives.
4. T&P Dept. will endeavour to bring together the students and the potential employing organizations and facilitate interactions between the two.
5. All the placements will be routed through the T&P.

PRE-PLACEMENT POLICY

SREC Centre for Student Development enables the students of SREC to bridge the gap between the Academia and Corporate world. Feedback from industry is collected and the feedback used to design Pre-Placement Training Programs. This activity is vital to enable the students to achieve their desired career objectives.

The various components of the Pre-Placement Training Programs include modules on General Aptitude, Technical Aptitude, Presentation Skills, Group Discussion Skills, Debate Skills, Interviews Skills & Mock Interviews, Industrial Analytics Workshops, etc. Training is also proposed based on the modern techniques of psychometric testing to give scientific career counselling to students to equip them to grab the opportunities available.

Company–specific orientation is conducted for students prior to all the placement drives organized by the institution. A special orientation program is also conducted before all the Tours & Visits organized by SREC and this has resulted in placement offers for some of our students.

Campus placement is a facility provided for the students. Registration is not compulsory. Students not interested in placement are advised not to register for placement. Students having backlog of 4 or more courses are not permitted to register for placement. Such students are advised to clear the backlogs and then register.

OFF CAMPUS RECRUITMENT

The Placement officer will shortlist the students from the database matching the company requirements and sends the list to the Principal for approval. The list is displayed on the SREC Placement display board and circulated to the HODs, and the same is sent to the corporate for further action.

PLACEMENT POLICIES

- If the Pre-Placement Offer is accepted, the student will have to opt out of the institute placement process. However, a student with pending Pre-Placement Interview Offer is eligible to participate in the placement process.
- Once the student appears for the process, the student cannot reject the offer made by the company
- In case if a company has a specific requirement / request, the recruitment committee has all the rights to nominate a set / individual student(s) and it is mandatory that student/s has to attend the interview. In case selected and an offer is made, then student is free to decide about the same.
- Each student shall be eligible for only one offer. Till a confirmed offer letter is accepted by the student offered by the company.
- A company is free to make their choice of students irrespective of their specialization.
- Preferably, Pre-Placement Offer to summer trainees are to be made much before Day 1 and the student must decide on the offer within 24 hours of getting the offer.
- Any student who does not clear the Group Discussion stage for 10 companies or the Personal Interview stage for 5 companies shall not be allowed to appear for the placement till the whole batch is placed.
- The Placement officer shall decide on slots for companies. No company will be allowed to make offers before the slotted day and time.

- If, for any reason, a company wants to conduct its process before the slotted day and time they are free to do so but they shall make the final offer on the day the company is slotted.
- In case a student who is placed through the institute placement process takes up private placement as well in another company, the Placement officer, in consultation with the companies concerned, shall nullify both the offers.
- The appointment letter(s) will be in the custody of the TPO and will be handed over to the student only at the end of the semester, after he/she has been deemed to have cleared the entire course and also after he / she has no dues towards the institute. In case the student does not pass the course, the appointment letter shall be withheld. However, the company is free to recruit the student.
- All correspondence to and from the company will be routed through the Training & Placement cell only.
- After the course completion, unless the company brings any breach of commitment on the part of the student to the notice of the Training & Placement Cell, SREC's responsibility ceases.

INELIGIBLITY FOR PLACEMENTS:

- Students will be considered ineligible for placement activities if any of the below mentioned is true:
    - Student having 4 or more backlogs
    - Student not securing minimum of 80% of attendance in placement training sessions
    - Student who not actively participating the assessment tests conducted by the Placement Cell.
    - Student who confirms the registration, but failed to attend the selection process without valid reason may result in restriction for future placement activities.
    - Student who fails to attend all pre-placement talks, company presentations, interview schedules and placement-related meetings communicated by the Placement Cell.

- Student register to attend a company's interview and on the day of interview doesn't turn up.
- If there is a misbehaviour / indiscipline on the part of the student during the interview process.

- Ineligible student will be placed only after all the students are placed. Debarred students will be considered for placement again based on their improved performance and meeting the other criteria as approved by the recruitment committee.
- Institute has every right to allow a student to attend the interview if there is a genuine case with substantial evidence.

Note:

i. Each student shall be permitted to secure a maximum of **three placement offers** through the campus recruitment process.

ii. A student who has already received an offer letter shall be eligible to participate in subsequent placement drives only if the **offered CTC of the new recruiting organization is at least 50% higher than the CTC of the student's existing offer**.

Disclaimer:

- The placement cell reserves the right to modify placement guidelines and policies whenever necessary in the interest of students and institutional requirements
- Decisions taken by the Placement Cell regarding placement processes, student eligibility and disciplinary matters shall be final and binding.

FACILITIES FOR RECRUITERS

1. State-of-the-art Conference Hall with a seating capacity of 300 for conducting pre-placement talks & other analytical tests.
2. Conference rooms for Group Discussions and Group Interviews.
3. 300(+) computers on LAN for computer-based
4. Training & Placement staff support for test & evaluation.
5. Student volunteer's/Placement coordinators for assistance during the placement visit.
6. Stay arrangements for Recruiters.
7. Transport from college to nearest point of pick-up to/from is arranged.

RECRUITMENT METHODOLOGY

1. Placement Cell constantly networks with top notch companies to facilitate Campus Interview.
2. Students are helped in the preparation of Resume for screening /short listing.
3. Group Discussions & Interview sessions are conducted to prepare the students for actual Interview.

DESIROUS RECRUITERS

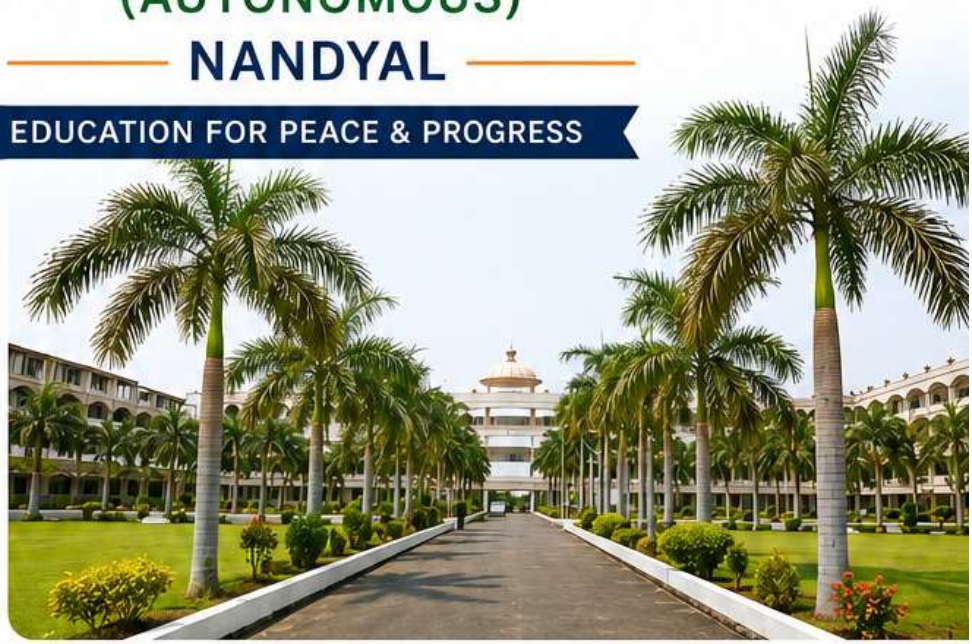
Recruiters can send a mail/contact through calls following the information given in the "Placement Cell" tab. The office will take care promptly & courteously.

SANTHIRAM ENGINEERING COLLEGE

(AUTONOMOUS)

NANDYAL

EDUCATION FOR PEACE & PROGRESS



COLLEGE VISION

To become a nucleus for pursuing technical education and pool industrial research and developmental activities with social-conscious and global standards.

COLLEGE MISSION

- To provide Advanced Educational Prams and prepare students to achieve success and take leading roles in their chosen fields of specialization by arising a self-sustained University
- To establish postgraduate programs in the current and Advanced Technologies.
- To establish an R & D Consultancy through developing Industry Institute Interaction, building up exceptional infrastructure
- To propel every individual, realise and act for the technical development of the society.

OUR DISTINCTIONS

AUTONOMOUS STATUS 2023	NAAC GRADE A (3.2 SCORE)	NBA ACCREDITED (ECE & CSE)
AICTE - CII SURVEY GOLD CATEGORY (2017 & 2018) PLATINUM CATEGORY (2019)	NPTEL NODAL CENTRE & SPOC (From 2017)	ISO 9001:2015 CERTIFIED

Excellence in Education, Commitment to Society, Leadership in Future

COLLEGE CREDENTIALS & RECOGNITIONS

- Received Best Engineering College with AA+ by Career 360 in year 2023, and **AAA** in year 2026.
- Conferred **Autonomous status in the year 2023.**
- Accredited by **NBA** (Dept of ECE & Dept of CSE) and **NAAC** Accreditation with **Grade A (3.2 score)**
- SREC is recognised as Q-Mentor College by APSCHE in 2022.
- Recognised Swachhta Action Plan Institution by MGNCRE in 2021
- SREC received "Certification of Appreciation" from HCL.
- Received "Best Fastest Growing Engineering College in Andhra Pradesh" award from Global Education Excellence Awards, New Delhi.
- SREC is recognized under GOLD CATEGORY by AICTE - CII Survey for the Year's 2017 and 2018, and PLATINUM CATAGORY in the year 2019.
- International Collaborative MOU with LINCOLN University, Malaysia in the year 2018.
- NPTEL Nodal Centre & SPOC from 2017
- 2(f) & 12 (B) of UGC Recognition in the year 2013
- ISO 9001:2015 certification
- Received All India Level ranks in the AICTE-Eduskills internships –
  - 22nd position in the year 2023
  - 6th position in the year 2024
  - 5th position in the year 2025
- Received GRADE-A certificate from NPTEL, and secured All India wide position, for completing
  - 167th position - 960+ MOOCS certifications during July-Oct, 2024.
  - 144th position - 980+ MOOCS certifications during Jan-Apr, 2025.
  - 195th position - 900+ MOOCS certifications during July-Oct, 2025.
  - 167th position - 1260+ MOOCS certifications during Jan-Apr, 2026.
- Received 4* rating from IIC, and became MENTOR INSTITUTE to 44 schools in and around Nandyal district, in the year 2025.

EDUCATION • INNOVATION • RESEARCH • DEVELOPMENT • SOCIETAL IMPACT